

## **Common Mem**

### **ber Expectations for WCU Recognized Student Organizations**

By agreeing to join this organization, you agree to commit to a positive, professional, respectful, and inclusive environment. This document consists of examples of common member expectations that all members are required to adhere by:

1. **Attendance and Punctuality:**

Members are expected to attend required meetings and events on time. If there are specific attendance quotas, such as a set number of mandatory meetings, members must meet these requirements.

2. **Respectful and Interpersonal Communication:**

Members should conduct themselves professionally during meetings and events. This includes being respectful, open to feedback, and maintaining a positive attitude throughout.

3. **Appropriate Language Use:**

All members are required to use language that is considerate and appropriate. Harmful language—including swearing, slurs, insensitive remarks, bullying, and other forms of aggression—will not be tolerated.

4. **Committee Participation:**

If your organization has committees for members to participate in, these members who have committed to specific committees are expected to actively participate and contribute to the workgroup.

5. **Time Management and Accountability:**

Members engaged in projects or tasks must meet scheduled deadlines. If deadlines cannot be met, members should communicate in advance and explain any delays.

6. **Respect for Organizational Structure:**

While members are encouraged to ask questions and provide feedback on executive board decisions, this should be done in a respectful and constructive manner.

7. **Confidentiality:**

Members must respect the confidentiality of sensitive information shared during meetings or events. Personal or organizational information should not be shared inappropriately with others.

8. **Commitment to Equity and Inclusion:**

Members are expected to actively contribute to creating an inclusive and welcoming environment. Any actions that undermine this commitment may result in disciplinary action, including removal from the organization.

9. **Executive Board members can add any other expectations related to the organization.**

By signing this document, you are agreeing to adhere to all these expectations and understand that I can be removed for violating any of these IF the due process outlined in the bylaws is followed.

Name:

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

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