# CHALLENGING PROBLEMS

Engage continually with complex questions, demanding tasks, trouble-shooting and problem-solving as a core part of my job.

# WORK WITH OTHERS

Have close working relations with a group and work as a team to common goals.

## HONESTY & INTEGRITY

Work in a setting where honesty and integrity are assets.

#### INFLUENCE PEOPLE

Be in a position to change attitudes or opinions of others.

#### SUPERVISION

Have a job in which I am directly responsible for work done by others.

## WORK ALONE

Do projects by myself, without any amount of contact or input from others.

## HELP SOCIETY

Do something to contribute to the betterment of the world.

## RECOGNITION

Get positive feedback and public credit for work well done.

## EXCITEMENT

Experience a high degree of stimulation or frequent novelty and drama on the job.

#### PUBLIC CONTACT

Have a lot of day-to-day contact with people.

## STATUS

Impress or gain the respect of friends, family, and community by the nature and or level of responsibility of my work.

#### FUN & HUMOR

Work in a setting where it is possible (and appropriate) to joke and have fun.

#### HIGH EARNINGS ANTICIPATED

Be able to purchase essentials and the luxuries of life that I wish.

# CHANGE & VARIETY

Have work responsibilities frequently changed in content or setting.

## DIVERSITY

Work in a setting that includes individuals of diverse religious, racial or social backgrounds.

## INDEPENDENCE

Be able to determine the nature of my work without significant direction from others. Not have to conform to regulations.

## FRIENDSHIPS

Develop close personal relationships with people as a result of work activity.

## ADVANCEMENT

Be able to get ahead rapidly, gaining opportunities for growth and seniority from work well-done.

#### MORAL FULLFILMENT

Feel that my work is contributing to ideals I feel are very important.

## STRUCTURE

Do work with a high level of structure and predictability.

# ADVENTURE

Have job duties which involve frequent risk-taking.

# COMMUNITY

Live in a town or city where I can meet my neighbors and become active in local politics or service projects.

## **POWER & AUTHORITY**

Control the work activities or destinies of others.

# CREATIVITY

Create new ideas, programs, organized structures or anything else not following a format developed by others.

# SECURITY

Be assured of keeping my job and a reasonable financial reward.

# WORK-LIFE BALANCE

A job that allows me adequate time for my family, hobbies and social activities.

# PERSONAL SAFETY

Have a high probability of being safe and healthy at work.

# INTELLECTUAL STATUS

Be regarded as very well-informed acknowledged "expert" in a given field.