

## Lavender Leader Award

The Lavender Leader Award recognizes faculty and staff who have demonstrated an exceptional and sustained commitment to fostering an inclusive, affirming, and equitable campus environment for lesbian, gay, bisexual, transgender, queer, intersex, asexual, and other gender- and sexuality-diverse students, colleagues, and community members.

Recipients of the Lavender Leader Award advocate for the dignity, safety, and belonging of LGBTQIA+ individuals through their professional practice, mentorship, advocacy, and/or service. They often go beyond their formal role to challenge inequities, model inclusive practices, and support policies, programs, and initiatives that advance equity and inclusion. This award honors individuals whose leadership reflects a deep commitment to allyship, accountability, and creating campus cultures where LGBTQIA+ people can thrive.

### Selection Criteria:

- Awarded to one current faculty member and one staff member annually
- Demonstrate a clear and sustained commitment to LGBTQIA+ equity and inclusion

Nominees will be evaluated based on the following criteria:

- **Impact:** Demonstrated positive impact on the experiences, wellbeing, and success of LGBTQIA+ community members
- **Leadership & Advocacy:** Efforts to challenge inequities, advance inclusive policies or practices, and/or serve as a visible advocate or ally
- **Commitment:** Evidence of sustained engagement rather than a single event or initiative
- **Mentorship & Support:** Ongoing support, mentorship, or guidance provided to LGBTQIA+ students and/or colleagues

### Submission

- [Qualtrics Form](#)
- Nominations due by April 10<sup>th</sup> at 11 p.m.