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| Master of Public Administration with Graduate Certificate in Human Resource Management | | | | |
| The Master of Public Administration with Graduate Certificate in Human Resource Management is designed to meet the needs of professionals seeking to enhance their skills and qualifications in human resource management. The certificate program is a collaboration with the College of Business & Public Affairs Management Department and is designed to enhance students’ general management skills while also allowing them to develop a strong human resources generalist foundation. To successfully complete the MPA, all students must maintain a cumulative GPA of 3.0 and earn a minimum grade of B- in all core courses. | | | | |
| ***Administration Core (21 credits)*** | | ***Term*** | ***Grade*** | ***Notes*** |
| *Required of all MPA students. Must earn a minimum grade of B-.* | | | | |
| PPA 500 | Foundations of Public Service |  |  |  |
| PPA 501 | Analysis & Decision Making I |  |  |  |
| PPA 502 | Analysis & Decision Making II |  |  |  |
| PPA 503 | Public Budgeting & Finance |  |  |  |
| PPA 504 | Public Human Resource Management |  |  |  |
| PPA 505 | Public Sector Organization Theory |  |  |  |
| PPA 506 | Foundations of Nonprofit Management |  |  |  |
| ***Certificate Requirements (12 credits)*** | | | | |
| *Selected under advisement from HRM faculty adviser. Students must complete HRM 601 and 602, HRM 603 or 604, and one of HRM 605, 606 or 607. All HRM courses are delivered online and are offered through the Management Department within the College of Business & Public Management.* | | | | |
| HRM 601 | Components of Effective Leadership |  |  |  |
| HRM 602 | Employment Law & Labor Relations |  |  |  |
| HRM 603 | Strategic Talent Management |  |  |  |
| HRM 604 | Compensation Analysis |  |  |  |
| HRM 605 | HR Information Systems & Analytics |  |  |  |
| HRM 606 | Ethics, Social Responsibility & Sustainability |  |  |  |
| HRM 607 | Managing Diverse & Globalizing Workforces |  |  |  |
| ***Capstone Seminar (3 credits)*** | | | | |
| *Required of all MPA students.* | | | | |
| PPA 600 | Capstone Seminar in Public Administration |  |  |  |
| ***Internship or Professional Development Seminar (3 credits):*** | | | | |
| *Required of students without 1 year of relevant, supervisory professional experience. Contact the MPA Director or Internship Advisor for potential waiver.* | | | | |
| PPA 601 | Public Policy & Administration Internship |  |  |  |
| PPA 602 | Professional Seminar in Public Admin |  |  |  |
| ***39 Total Credits*** | | | | |
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| **MPA Advisor:** | | | **Expected Graduation Date:** | |
| **HRM Advisor:** | | |  | |