#### First Destination Survey Fall 2015: Undergraduate Program Students

During November and December of 2015, the Office of Institutional Research of West Chester University of Pennsylvania (WCU) conducted an online survey of students who were intending to graduate with a Baccalaureate degree at the end of the Fall 2015 term. The purpose of the survey was to assess their future plans. The survey consisted of the broad question: "What is your primary status after *graduation?*" as well as follow-up questions on their employment, volunteer work, military service, and continued education. A total of 139 students responded to the survey. This represents approximately 16.3% of the 852 students intending to graduate in December 2015. The findings of the survey are displayed below.

#### Primary Status / Primary Future Plans after Graduation:

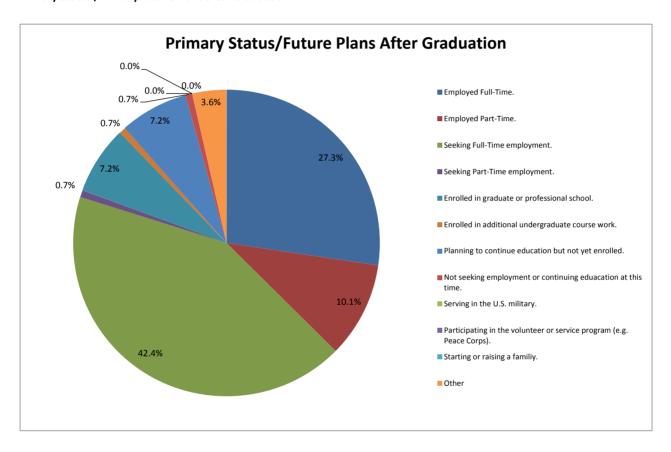


Table 1: Primary Status/Primary Future Plans after Graduation

Response Category		2015
		onses
	#	%
Employed Full-Time.	38	27.3
Employed Part-Time.	14	10.1
Seeking Full-Time employment.	59	42.4
Seeking Part-Time employment.	1	0.7
Enrolled in graduate or professional school.	10	7.2
Enrolled in additional undergraduate course work.	1	0.7
Planning to continue education but not yet enrolled.	10	7.2
Not seeking employment or continuing education at this time.	1	0.7
Serving in the U.S. military.	0	1
Participating in a volunteer or service program (e.g. Peace Corps).	0	-
Starting or raising a family.	0	-
Other.	5	3.6
Total	139	100.0

Students graduating with a Baccalaureate degree were asked about their employment status regardless of their primary status/future plans after graduation; following are the percent responses by their employment status:

Table 2: Employment Status Regardless of Primary Future Plan

Employment Status	#	%
Continuing in current position.	53	38.1
Have accepted a position.	31	22.3
Not employed or haven't accepted a position.	55	39.6
Total	139	100.0

Of the students who responded to the survey, about 38% reported to be continuing in a current position, 22% have accepted a position, and 40% reported as not employed or haven't accepted a position.

Regardless of their primary status/future plans after graduation, students who are employed or have accepted a position were asked about about their position status; following are the percent responses by their position status:

**Table 3: Position Status Regardless of Primary Future Plan** 

Position Status	#	%
Full-Time	41	48.8
Part-Time	43	51.2
Total	84	100.0

Of the students who responded to the survey and are employed or accepted a position, about 49% reported to be in full-time paid employment and 51% in part-time paid employment.

Table 4: Position Status by Employment Type Regardless of Primary Future Plan

Employment Type		Position Status			
	Full-Ti	Full-Time Paid Part-Ti		me Paid	
	#	%	#	%	
Employed as an entrepreneur.	2	5.4	0	-	
Employed in a temporary/contract work assignment.	4	10.8	5	13.9	
Employed freelance.	0	-	1	2.8	
Employed in a post-graduate internship or fellowship.	4	10.8	3	8.3	
Employed in all other work categories.	27	73.0	27	75.0	
Total	37	100.0	36	100.0	

Regardless of their primary status/future plans after graduation, there were about 27% of the full-time employed and 25% of the part-time employed students working either as an entrepreneur or in a temporary/contract work assignment or as freelance or in a post-graduate internship or fellowship; 73% of the full-time and 75% of the part-time employed students were working in all other work categories.

The following table shows salary range distribution of full-time and part-time paid employment.

Table 5: Position Status by Salary Range Regardless of Primary Future Plan

Salary Range	Position Status			
	Full-Time Paid		Part-Time Pa	
	#	%	#	%
<\$20,000	6	16.2	29	78.4
\$20,000-\$29,999	4	10.8	6	16.2
\$30,000-\$39,999	9	24.3	1	2.7
\$40,000-49,000	6	16.2	1	2.7
\$50,000-\$59,999	11	29.7	0	ı
\$60,000-69,999	1	2.7	0	1
\$70,000-\$79,000	0	-	0	1
\$80,000-\$89,999	0	1	0	-
\$90,000-\$99,999	0	-	0	-
\$100,000 and above	0	-	0	-
Total	37 100.0 37 100			

Salaries of about 46% of the students with full-time paid employment were in the range of \$40,000 to \$59,999.

The following table shows salary range distribution by the type of full-time paid employment.

Table 6: Full-Time Paid Employment by Salary Range Regardless of Primary Future Plan

	Full-Time Paid Employment									
Salary Range	Entrep	reneur	Tempo Contrac Assign	t Work	Free	lance	Post-gr Interns Fellov	ship or	Other Categ	-
	#	%	#	%	#	%	#	%	#	%
<\$20,000	0	1	3	75.0	0	-	0	-	3	11.1
\$20,000-\$29,999	0	-	1	25.0	0	1	0	1	3	11.1
\$30,000-\$39,999	0		0	1	0	-	3	75.0	6	22.2
\$40,000-49,000	2	100.0	0	-	0	-	0	-	4	14.8
\$50,000-\$59,999	0	-	0	-	0	-	1	25.0	10	37.0
\$60,000-69,999	0	-	0	-	0	-	0	-	1	3.7
\$70,000-\$79,000	0	-	0	-	0	-	0	-	0	0.0
\$80,000-\$89,999	0	-	0	-	0	-	0	-	0	0.0
\$90,000-\$99,999	0	-	0	-	0	_	0	-	0	0.0
\$100,000 and above	0	-	0	-	0	1	0	1	0	0.0
Total	2	100.0	4	100.0	0		4	100.0	27	100.0

Salaries of about 52% of the students who were employed full-time in other work categories were in the range of \$40,000-\$59,999.

#### APPENDIX A: Employment Information (As reported by respondents)

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Amen Philidelipha Freedom Vallory WICK Addicted 2 Dance (programy Ambler, PA Director (Dance Instructor) All Smiles Detental RepyerSord, PA Director (Dance Instructor) Anthropologies Princetor NI Customer Sales Anthropologies Princetor (Dance Instructor) Deter County Religion Deter Deter Religion Deter	AC Moore	West Chester, PA, United States	Custom Framer/Office Assistant to District Manager				
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All Smithes Demantal Allisatestest (Genoriden, P.A. LUSA) Markettering and Salariest Anthropologie (Princeton N) Customer Salers Anthropologie (Princeton N) Customer Salers Anthropologies (Princeton N) Customer Salers Control Production (Princeton N) Customer Salers Control Princeton (Princeton N) Customer Salers Control Customer	Acme; Philadelphia Freedom Valley YMCA	Media, Pennsylvania, USA	Cashier; Senior Babysitter				
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Chester Group Hospital  West Chester, PA, USA  City of London Investment Group  City of London Investment Group  City of London Investment Group  Coatesville, PA  London Investment Storop  Coatesville, PA  London Investment Storop  Coatesville, PA  London Investment Storop  London Investment Storop  Coatesville, PA  London Investment Storop  London Inves	Camber Spine Technologies	Wayne, PA	Sales and Business Development Associate				
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City of London Investment Group (Coatesville, PA, USA   US Deak Assistant and Recearch Analyst City of London Investment Group PLC Coatesville, PA, USA   Mental Health Support Specialist PLC Community Service Group Coatesville, PA, USA   Mental Health Support Specialist PLC Coatesville, PA, USA   Mental Health Support Specialist PLC PLC Coatesville, PA, USA   Mental Health Support Specialist PLC	Chester Green LLC	West Chester, PA, USA	Sourcing Assistant				
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PA Liquor Control Board  Exton, PA, USA  North Wales, PA, USA  Driver  Pepan's Table Restaurant  West Chester, PA  Private Family  West Chester, PA 19382  PWC  Philadelphia, PA  Core Assurance Associate  Private Family  West Chester, PA 19382  Nanny  PWC  Philadelphia, PA  Core Assurance Associate  Private Family  PWC  Philadelphia, PA  Core Assurance Associate  Pottsown, PA, USA  Assurance Associate  Pottsown, PA, USA  Restaurant  Media PA  Waitress  Rockland Immunochemicals, Inc.  Limericak, PA, United States of America  Scientist 1  Shop Rite  West Chester, PA  Downingtown, PA  Production Manager  Spring-Yalley YMCA  19 W Linfield-Trappe Rd, Royersford, PA 19468  Lifeguard  St. Mary Media Center  STC Direct Marketing Agency  King of Prussia, PA  Exton, Pennsylvania, USA  Front End Management  Technology Management  Malvern, PA, USA  Pharmacy Technician  West Chester University  West Chester University  Mest Chester University  West Chester University  Secretary							
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Spring-Valley YMCA  19 W Linfield-Trappe Rd, Royersford, PA 19468  Lifeguard  St. Mary Medical Center  Langhorne, PA  Registered Nurse  STC Direct Marketing Agency  King of Prussia, PA  Exton, Pennsylvania, USA  Front End Management  Malvern, PA, USA  Administrator  The School District of Philadelphia  Philadelphia, PA 19151  Long-term Substitute Learning Support  Torchmark Corporation  Boothwyn, PA  Insurance Agent  USSC Group  Exton, PA  Accounts Payable  Vanguard  Malvern, PA, USA  Fund Financial Associate  Walgreens  Hockessin, DE, USA  Pharmacy Technician  Wegmans Food Market, Inc.  Downigntown, PA, United States  Coordinator  West Chester University  West Chester, PA, United States  Clerk 2  Whitehill Manufacturing  Chester, PA, Delaware County  Secretary		·					
St. Mary Medical Center  Langhorne, PA  Registered Nurse  STC Direct Marketing Agency  King of Prussia, PA  Marketing Coordinator  Front End Management  Malvern, PA, USA  Administrator  The School District of Philadelphia  Philadelphia, PA 19151  Long-term Substitute Learning Support  Torchmark Corporation  Boothwyn, PA  Insurance Agent  USSC Group  Exton, PA  Accounts Payable  Vanguard  Malvern, PA, USA  Malvern, PA, USA  Fund Financial Associate  Walgreens  Hockessin, DE, USA  Pharmacy Technician  Wegmans Food Market, Inc.  Downigntown, PA, United States  Coordinator  West Chester University  West Chester, PA  West Chester, PA, United States  Clerk 2  Whitehill Manufacturing  Chester, PA, Delaware County  Secretary	0 ,						
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Torchmark Corporation  Boothwyn, PA  Insurance Agent  USSC Group  Exton, PA  Accounts Payable  Vanguard  Malvern, PA, USA  Hockessin, DE, USA  Pharmacy Technician  Wegmans Food Market, Inc.  Downigntown, PA, United States  West Chester University  West Chester University of PA  West Chester, PA, United States  Clerk 2  Whitehill Manufacturing  Chester, PA, Delaware County  Secretary		<u> </u>					
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Vanguard     Malvern, PA, USA     Fund Financial Associate       Walgreens     Hockessin, DE, USA     Pharmacy Technician       Wegmans Food Market, Inc.     Downigntown, PA, United States     Coordinator       West Chester University     West Chester, PA     Graduate Assistant of Residence Life and Housing       West Chester University of PA     West Chester, PA, United States     Clerk 2       Whitehill Manufacturing     Chester, PA, Delaware County     Secretary							
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Wegmans Food Market, Inc.     Downigntown, PA, United States     Coordinator       West Chester University     West Chester, PA     Graduate Assistant of Residence Life and Housing       West Chester University of PA     West Chester, PA, United States     Clerk 2       Whitehill Manufacturing     Chester, PA, Delaware County     Secretary	Vanguard	Malvern, PA, USA	Fund Financial Associate				
Wegmans Food Market, Inc.     Downigntown, PA, United States     Coordinator       West Chester University     West Chester, PA     Graduate Assistant of Residence Life and Housing       West Chester University of PA     West Chester, PA, United States     Clerk 2       Whitehill Manufacturing     Chester, PA, Delaware County     Secretary	Walgreens	Hockessin, DE, USA	Pharmacy Technician				
West Chester University     West Chester, PA     Graduate Assistant of Residence Life and Housing       West Chester University of PA     West Chester, PA, United States     Clerk 2       Whitehill Manufacturing     Chester, PA, Delaware County     Secretary	Wegmans Food Market, Inc.	Downigntown, PA, United States	Coordinator				
Whitehill Manufacturing Chester, PA, Delaware County Secretary	West Chester University		Graduate Assistant of Residence Life and Housing				
Whitehill Manufacturing Chester, PA, Delaware County Secretary	West Chester University of PA	West Chester, PA, United States	Clerk 2				
YMCA Berwyn, PA USA Membership	Whitehill Manufacturing	Chester, PA, Delaware County	Secretary				
	YMCA	Berwyn, PA USA	Membership				

Office of Institutional Research, WCU February 1, 2016

### APPENDIX B: Continued Education Information (As reported by respondents)

Institution	Institution Location	Program of Study	Degree
Arcadia	Glenside, PA	Physician Assistant Program	Masters
WCU	- -	=	=
West Chester University	West Chester, PA	Higher Education Counseling	Masters
West Chester University	West Chester, PA USA	Music Education	Music Education Performance Track
West Chester University of Pennsylvania	West Chester, PA, USA	Biology	Master of Science
West Chester University of Pennsylvania	West, Chester PA	Criminal Justice	Masters

Office Of Institutional Research, WCU February 1, 2016

# **APPENDIX C: U.S. Military Service Information (As reported by respondents)**

US Military Service Branch	Rank
Army	Staff Sergeant

Office Of Institutional Research, WCU February 1, 2016

## **APPENDIX D: Volunteer Service Information (As reported by respondents)**

Organization	Organization Location	Volunteer Role
Foundation for the International Medical Relief of Children	Limon, Nicaragua	Volunteer
Girls Who Code	Chester Springs, PA, USA	Volunteer Instructor
Operation Straight Spine	India	Volunteer Sales Rep
The Eileen Stein Jacoby Fund	PA	One of the Leaders
VFW 598	Darby, PA, USA	Tax preparer

Office Of Institutional Research, WCU February 1, 2016