

**NIA JOHNSON**  
Assistant Professor  
Graduate Social Work Department  
College of Education and Social Work  
West Chester University  
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### **RESEARCH INTERESTS**

Social work professional identity development; Mentorship; & Interdisciplinary collaboration in social work education

### **EDUCATION**

**Ph.D. in Social Work**, May 2021 – Morgan State University

**Master of Social Work**, May 2009 – Morgan State University

**Bachelors in Social Work**, May 2008 – Morgan State University

### **TEACHING EXPERIENCE**

#### ***Assistant Professor, West Chester University***

- Generalist Practice I & II, SWG 501/502
- Generalist Practicum I & II, SWG 596/597
- Specialized Practice w/ Families, SWG 562
- Research Methods, SWG 533
- Integrative Bridge Course, SWG 503

#### ***Adjunct Lecturer, Morgan State University***

- Freshman Seminar, ORSW 101
- Introduction to Group Dynamics, MHTC 103
- Introduction to Social Work, SOWK 200
- Black Families, SOWK 209
- Senior Seminar, SOWK 436
- Field Seminar, SOWK 503

#### ***Adjunct Lecturer, Community College of Baltimore County***

- Intro to Child/Youth Care, HUMS 106
- Introduction to Human Services, HUMS 101
- Life Skills Development, HUMS 140

## **PUBLICATIONS**

### **Peer-Reviewed Journal Articles**

- Johnson, N., Archibald, P., Estreet, A., & Morgan, A. (2021). The Cost of Being Black in Social Work Practicum. *Advances in Social Work, 21*(2/3), 331-353.
- Archibald, P., & Johnson, N. (2021). Culturally relevant, trauma-responsive, and healing-centered social work supervision. In *Trauma and Mental Health Social Work with Urban Populations* (pp. 52-65). Routledge.
- Estreet, A., Johnson, N., Archibald, P. (2021) Teaching social justice through critical reflection: Using immersive theatre to address HIV among BMSM. *Journal of Social Work Education, 1-12*.
- Geyton, T., Johnson, N., Robinson, K. (2020) 'I'm Good': Examining the Internalization of the Strong Black Woman Archetype. *Journal of Human Behavior in the Social Environment, 32*(1), 1-16.

## **PRESENTATIONS**

- Johnson, N., Archibald, P., Estreet, A., & Morgan, A. (2022, November). *The Cost of Being Black in Social Work Practicum* [Conference session]. Council on Social Work Education Annual Program Meeting. Anaheim, CA.
- Archibald, P., & Johnson, N. (2022, November). *Reimagining culturally relevant social work practicum supervision* [Conference session]. Council on Social Work Education Annual Program Meeting. Anaheim, CA.
- Johnson, N (2020, November). *Double-Dutching: The Professional Identity of Dual Degree Social Workers* [Conference session]. Council on Social Work Education Annual Program Meeting. Denver, CO.
- Geyton, T., Johnson, N., Robinson, K. (2020, November). *"I'm fine": Examining the internalization of the Strong Black Woman Archetype* [Conference session]. Council on Social Work Education Annual Program Meeting. Denver, CO.
- Johnson, N, Estreet, A (2020, May 22). *Sustaining Self to Sustain Practice* [Conference session]. National Conference on Social Work and HIV. New Orleans, LA. (Conference canceled)
- Estreet, A., Johnson, N (2020, May 21). *Integrating SBIRT into Social work Practice to address substance use among people living with HIV* [Conference session]. National Conference on Social Work and HIV. New Orleans, LA. (Conference canceled)
- Estreet, A., Johnson, N (2019, May 23). *Teaching social justice and critical reflection in social work through immersive theatre: ACCELERATING HIV Awareness through social work education* [Conference session]. National Conference on Social Work and HIV. Washington, DC.

- Johnson, N., Geyton, T. (2019, April 16). *Evolving the Social Work Identity* [Conference session]. Urban Social Work Day Symposium. Baltimore, MD.
- Johnson, N (2018, November 10). *Teaching social justice and critical reflection in social work through immersive theatre* [Conference session]. Council on Social Work Education Annual Program Meeting. Orlando, CA.
- Johnson, N. (2019, September 25) *Maintaining Self: Self-care for Healthcare professionals* [Speaker session]. Behavioral Health for the Black Professional Network Wellness Event. Baltimore, MD.
- Johnson, N. (2013, October 23) *Black Men Matter Monologue* [Production]. Black Men Matter II Conference. Baltimore, MD.

### **PROFESSIONAL APPOINTMENTS**

Assistant Professor, West Chester University, Graduate Social Work, August 2021 to Present

Associate Director of Title III Programs: Morgan State University, Office of Title III Programs, September 2018 to August 2021

Director of Student Affairs and MSW Admissions, Morgan State University, School of Social Work, October 2016-September 2018

Field Liaison: Morgan State University, School of Social Work, August 2015-October 2016

Adjunct Faculty: Morgan State University, School of Social Work, August 2012-August 2019

Adjunct Faculty: Community College Baltimore County, Human Services, August 2012-May 2014

Rehabilitation Specialist: ROCACP, Psychiatric Rehabilitation Program, October 2014-June 2016

Retention Coordinator: Morgan State University, Office of Student Success and Retention, April 2013-October 2014

Therapist: Hope Health Systems, Outpatient Mental Health Clinic, January 2011-December 2012

Social Worker: Baltimore City DSS, Child Protective Services, April 2010-December 2011

Social Worker: Baltimore City DSS, Quality Assurance Division, June 2009-April 2010

## **SERVICE**

### **West Chester University**

Member, Interprofessional Education Task Force: Fall 2022 – Present

Course Lead, SWG 596 Generalist Practicum: Fall 2022 – Present

Member, Graduate Social Work Admissions Committee: Fall 2021 – Present

Member, Graduate Social Work Field Committee: Fall 2021 – Present

### **Professional**

Council Member, Council on Social Work Education's Council on Race, Ethnic, and Cultural Diversity: 2022 – Present

Peer Reviewer, *Social Work in Mental Health*: 2022 – Present

Peer Reviewer, *Advances in Social Work*: 2020 – Present

Peer Reviewer, *Journal of Human Behavior in the Social Environment*: 2020 – Present

Peer Reviewer, *Perspectives on Social Work Journal*: 2020 – Present

Board Member, Morgan State University's Bachelors in Social Work Program: 2011 – Present

## **PROFESSIONAL MEMBERSHIPS**

Association of Black Social Workers; Baltimore Legacy Chapter

National Association of Social Workers

Council on Social Work Education

Qualitative Research Consultants Association

## **LICENSURE & CERTIFICATION**

Licensed Master Social Worker, State of Maryland, 2009 – Present

Distance Education Certification, West Chester University, 2022 – Present